

# The Use of Conviction and Arrest Records in Employment

## Public Meeting

Seattle City Council recently passed Job Assistance Legislation to increase public safety and improve access to jobs for people with conviction and arrest records. Join us to learn more, ask questions and provide input.

For many people who have a conviction or arrest record, getting a job can be difficult. Broad screening practices limit people's options. That will be changing soon. On June 10th the Seattle City Council unanimously passed the [Job Assistance Legislation](#), an ordinance that regulates the use of criminal history in employment decisions. Starting **November 1<sup>st</sup>** there will be new rules on employer's use of conviction and arrest records on employment decisions.

### What does the ordinance do?

- ✓ "Bans the box" on job applications.
- ✓ Requires a legitimate business reason for denying a job based on a conviction record.

There are exemptions to the ordinance. An FAQ with more information is available at: [www.seattle.gov/civilrights/criminalrecords.htm](http://www.seattle.gov/civilrights/criminalrecords.htm).



**Fairness.**



**Opportunity.**



**A Second Chance.**

Join us at a public meeting to learn more, ask questions and provide input:

- **Wednesday, August 7<sup>th</sup> 3pm- 5pm**  
Seattle City Hall, Bertha Knight Landes Room, 600 Fourth Avenue, Seattle, 98104.  
For bus, biking or driving directions visit: [http://www.seattle.gov/council/visiting\\_city\\_hall.htm](http://www.seattle.gov/council/visiting_city_hall.htm)
- **Tuesday, September 17<sup>th</sup> 7pm-9pm**  
New Holly Gathering Hall, 7054 32nd Ave South, Seattle WA 98118.  
For bus and driving directions visit: <http://www.seattlehousing.org/communitySites/newhollycommunity/Ghall/ghall2.htm>

To request an accomodation please contact Brenda Anibarro at (206) 684-4514 or by email at [Brenda.Anibarro@Seattle.gov](mailto:Brenda.Anibarro@Seattle.gov).